



## **OS CAPITAL INVESTMENTS (PVT.) LTD**

### **Community Engagement and CSR Policy**



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### **INTRODUCTION**

OS Capital Investments (Pvt.) Ltd. recognizes its responsibility to contribute positively to society beyond its core financial and brokerage services. The company believes in fostering economic empowerment, education, and social welfare through sustainable and impactful Corporate Social Responsibility (CSR) initiatives.

This policy defines the framework, principles, and areas of focus for the company's philanthropic donations and CSR efforts, ensuring that all activities align with the company's values of integrity, responsibility, and transparency.

### **SCOPE**

This policy applies to all CSR and philanthropic activities undertaken by OS Capital Investments (Pvt.) Ltd., including donations, sponsorships, volunteer work, and partnerships with external organizations. It covers all projects funded or supported by the company, either directly or through collaborations with NGOs or public institutions. It also covers all activities conducted within Pakistan or abroad that serve social, environmental, and educational objectives and all employees and departments involved in CSR planning, execution, and monitoring.

### **KEY POINTS OF POLICY**

A portion of annual profits will be allocated as a CSR fund, subject to management approval. The company may collaborate with credible NGOs, educational institutions, and social enterprises to implement its projects effectively. Priority will be given to initiatives that align with the firm's focus areas and demonstrate measurable social impact.

Monitoring and evaluation will be carried out on a regular basis to ensure that CSR programs are effective, transparent, and sustainable. Progress will be reviewed quarterly, with reports submitted to senior management. Metrics for evaluation will include the number of beneficiaries, long-term community impact, and adherence to company principles. All donations and expenditures will be properly documented for accountability.

The company's CSR framework is guided by key principles of integrity, transparency, sustainability, inclusivity, and relevance. The company believes that every philanthropic contribution must be ethical, well-documented, designed for long-term benefit, accessible to all, and connected to either the company's business nature or pressing community needs.



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### **COMMITMENT AND FOCUS**

OS Capital Investments (Pvt.) Ltd is committed to making a meaningful contribution to society through structured, impactful, and transparent CSR initiatives. The company's focus areas have been selected to align with its financial expertise and its desire to strengthen the communities it serves. By concentrating on education, financial inclusion, entrepreneurship, and community welfare, OCIL aims to create opportunities that promote economic growth and social progress. Furthermore, the firm encourages its employees to participate in volunteer programs and social outreach, fostering a sense of shared responsibility and compassion within the organization.

### **FOCUS AREAS**

#### **1. Financial Literacy and Inclusion**

As a financial institution, OS Capital Investments (Pvt.) Ltd understands the importance of educating people about smart financial management and responsible investing. Financial literacy initiatives empower individuals to make informed economic decisions, avoid exploitation, and build stable futures. The company aims to organize educational programs, workshops, and awareness campaigns to help students, entrepreneurs, and underprivileged groups understand savings, investment risks, and the fundamentals of the financial system. This aligns directly with the company's mission to foster transparency and responsibility in financial markets.

#### **2. Youth Education and STEM**

Education is a cornerstone of national development. OS Capital Investments (Pvt.) Ltd aims to support youth education, particularly in the fields of Science, Technology, Engineering, and Mathematics (STEM), to nurture the next generation of innovators and professionals. By offering scholarships, sponsoring science fairs, and conducting mentorship programs, the company seeks to bridge the skill gap and inspire young minds to pursue careers that drive technological and economic advancement. Investing in education ensures the creation of a more capable and competitive workforce for Pakistan's future.

#### **3. Entrepreneurship and SME Support**

Entrepreneurs and small businesses are vital to Pakistan's economic resilience. OS Capital Investments (Pvt.) Ltd recognizes that many emerging entrepreneurs lack access to financial training, mentorship, and seed funding. Through this focus area, the company intends to empower small and medium enterprises (SMEs) by offering financial literacy sessions, business planning



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guidance, and partnerships with incubators or accelerators. Supporting entrepreneurship not only strengthens local economies but also complements the company's broader goal of creating a financially inclusive and growth-oriented society.

#### **4. Community Welfare**

Beyond its business operations, OS Capital Investments (Pvt.) Ltd is deeply committed to the welfare of the communities where it operates. The company will support initiatives that improve quality of life, such as healthcare camps, clean water projects, environmental conservation drives, and disaster relief activities. These efforts reflect the company's belief that corporate growth should go hand in hand with social upliftment.

#### **5. Employees**

Employees are central to the success of all CSR initiatives. OS Capital Investments (Pvt.) Ltd encourages its workforce to take part in community service through volunteering, donation drives, and awareness campaigns. By engaging employees in CSR programs, the company aims to promote a culture of empathy, teamwork, and responsibility. Employee participation not only enhances the impact of social programs but also strengthens organizational morale and loyalty.

#### **MISCELLANEOUS**

Any philanthropic activity outside the specified focus areas must still align with the company's ethical standards and values. All such activities will require management approval before implementation. The company reserves the right to amend or update this policy as needed to ensure continued relevance and compliance with evolving social and regulatory frameworks. An annual CSR report will be prepared to highlight the company's activities, achievements, and future goals in the domain of social responsibility.